

PERSON SPECIFICATION

Teaching Fellow / Senior Teaching Fellow in Accounting Ref: A2141

Criteria	Grade 8/9	Interview / Application Form
Ability to teach across a variety of accounting-related modules and programmes, including the P2 syllabus in financial reporting	Essential	Application Form, Supporting Statements, Interview
Previous university or professional teaching experience, including assessment setting, grading, and feedback	Essential	Application Form, Interview
Ability to achieve excellence in teaching and learning as evidenced by high student evaluation scores and students outcomes that align with module learning objectives	Essential	Supporting Statements, Interview
Experience of assessment of professional exams and advanced-level university level modules	Essential	Supporting statements, Interview
Experience of contributing positively to National Student Survey outcomes	Essential	Application Form, Supporting Statements, Interview
Experience of and willingness to undertake significant administrative duties	Essential	Supporting Statements, Interview
Evidence of excellent administrative or management skills, ideally including programme management	Essential	Application Form, Supporting Statements, Interview
Ability to work as part of a team	Essential	Interview
Good communication skills	Essential	Interview
PhD in finance or cognate discipline	Desirable	Application Form
Professional qualification in accounting (and preferably FCA)	Desirable	Application Form, Supporting Statements
Experience working in audit and financial reporting	Desirable	Application Form, Supporting Statements
Willingness to teach executive modules in accounting at international teaching partnerships	Desirably	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.